

JOB TITLE: K-12 MATH COACH**DEPARTMENT OF ACADEMICS & RELATED SERVICES****IMMEDIATE SUPERVISORS:** *Director of Academics & Related Services***School Description:**

Eugenio María de Hostos Charter School is a K-12 school serving over 900 students. EMHCS offers a dual language program in grades K-2 and a Spanish Language Arts program for grades 3-12. Our school collaborates with staff, students, and parents to create partnerships for learning. It is the mission of the Eugenio María de Hostos Charter School to create a safe and nurturing community of learners where students earn the Seal of Biliteracy (English and Spanish), learn to advocate for social justice, and are prepared to enjoy and access what the world has to offer.

Summary of Position:

The role of the K-12 Math Coach is to build teacher capacity and their understanding of instructional practices related to Next Generation Standards and Data-Driven Instruction. They are responsible for ensuring high-quality classroom instruction through modeling, co-planning, co-teaching, and teacher feedback. The K-12 Math Coach understands student assessment data and supports teachers in using and applying data to inform the planning and delivery of instruction.

Essential Functions:

- Plan and provide modeling, coaching, planning, or observing each teacher using effective math strategies.
- Support the instructional development of all teachers in understanding the Next Generation Standards, curriculum and varied assessments, EL Education teaching framework, and data analysis in collaboration with building-level coaches.
- Assist teachers and administrators with implementing new instructional strategies, technology, math assessments, Comprehensive Curriculum, and math interventions.
- Assist teachers with resources, materials, tools, information, etc., to support classroom instruction and planning, including new resources.
- Support teachers, building-level coaches, and school-level administrators in using data to improve instruction on all levels.
- Develop staff members' knowledge, skills, attitudes, and behaviors through various professional development targeted topics and designs.
- Develop coaching plans for teachers to ensure student improvement.
- Work with the directors and school building leaders to assist in accomplishing goals, objectives, and activities indicated in the Accountability Report.
- Maintain a file of information concerning Professional Development strategies, scheduled visits with teachers, and progress towards meeting school goals and objectives.
- Work with school administrators and teachers to identify school and classroom strengths and weaknesses.
- Analyze state and school data and create a school-wide plan for student growth in mathematical concepts.
- Complete necessary reports and documentation with the Director of Academics & Related Services.
- Work in collaboration with the Director of School Leadership and Accountability as needed.
- Other duties and responsibilities as assigned by the supervisor and CEO.

All employees of Eugenio María de Hostos are expected to demonstrate:

- A commitment to the vision and mission of the school.
- Acceptance, appreciation, and respect for cultural diversity.
- A commitment to continuous professional growth.
- A commitment to work cooperatively and effectively with other staff members.
- A sense of flexibility in working with an expanding school.
- A commitment and passion for improving the education of children.
- The ability to reflect on one's performance.

Education/Experience:

- Master's Degree
- Five (5) years of appropriate teaching experience in Math
- New York State Teacher Certification
- Must have a working knowledge of computers and their capabilities

Physical Demands:

This position requires occasional standing, squatting, frequent sitting, and lifting to approximately 10lbs.